



Syllabus of the course
«Theory of organization»

Specialty	073 Management
Study programme	Business administration
Level of education	Bachelor
Discipline status	Mandatory
Teaching language	English
Course / semester	1 course, 1 semester
Number of credits ECTS	5
Distribution by types of trainings and hours of study	Lectures – 24 hours.
	Practical studies – 24 hours.
	Independent training – 102 hours.
Form of final assessment	Exam
Department	Management and business department S. Kuznets Kharkiv National University of Economics, 61166, Kharkiv, 9a Nauki Ave., Scientific and library building, 7th floor, room 703, phone number: +38 (057) 702-01-46 (2-96), kaf_mb_hneu@ukr.net, kafmb2007@gmail.com
Teacher (-s)	Inna Gruzina, PhD, Associate professor of Management and Business department
Teacher's contacts	gruzinaia@gmail.com
Days of the classes	According to the class time-table
Consultations	According to the consultation schedule
The purpose of the course	
formation of a modern, based on a systematic approach, worldview on the creation, operation and management of the organization	
Prerequisites for learning	
"Macro- and microeconomics " / Ability to collect, process and analyze information obtained from literary sources, to formulate conclusions on the development of economics, to understand the essence of the concept of "organization" and the basic principles of its functioning	
Content of the course	
Content module 1. General theory of organization	
Topic 1. Methodological principles of organization theory	
Topic 2. Major organizational theories and models	
Topic 3. The essence of the organizational process	
Content module 2. Functioning and development of the organization	
Topic 4. Functioning of the organization as a system	
Topic 5. Functioning of the organization as a society	
Topic 6. External and internal environment of the organization	
Course page on the Moodle platform (personal training system)	https://pns.hneu.edu.ua/course/view.php?id=2966 the following materials are posted: technological map, syllabus of the academic discipline, practical tasks, lecture presentations
Assessment system of learning outcomes	
current control carried out during the semester during lectures, practical classes, seminars and is estimated by the amount of points scored (maximum amount - 60 points);	
final / semester control, conducted in the form of an Exam, aims at an integrated assessment of student learning outcomes after studying the material in the discipline (maximum amount - 40 points).	



More detailed information on assessment is given in the technological card of the course.	
Accumulation of rating points in the course	
Types of training	Max points
Lecture	6
Practical classes	6
Tasks by themes	12
Express tests	10
Modular tests	20
Presentation	6
Exam	40
Max points	100
Course policies	
Policy of academic integrity	
<i>More detailed information about competencies, learning outcomes, teaching methods, assessment forms, independent training is given in the Program of the course</i>	

Syllabus approved at the meeting of the Department «22» June 2021. Protocol №13.