



Syllabus of the academic discipline «Organization theory»

Speciality	<i>Management</i>
Education program	<i>Management</i>
Educational qualification	<i>third (educational and scientific)</i>
Type of the discipline	<i>Selective</i>
Language of teaching	<i>English</i>
Academic year / Semester	<i>1st academic year, 1st Semester</i>
Number of credits ECTS	<i>5</i>
Distribution by types of classes and hours of study	<i>Lectures – 20 hours.</i>
	<i>Practical (seminars) – 20 hours.</i>
	<i>Independent training – 110 hours.</i>
Final assessment	<i>Pass</i>
Department	<i>Management and business department S. Kuznets Kharkiv National University of Economics, 61166, Kharkiv, 9a Nauki Ave., Scientific and library building, 7th floor, room 703, phone number: +38 (057) 702-01-46 (2-96), kaf_mb_hneu@ukr.net, kafmb2007@gmail.com</i>
Lecturer (s)	<i>Gruzina Inna Anatoliivna, PhD, Associate Professor</i>
Contacts of lecturer (s)	<i>Gruzina I. A.: gruzinaia@gmail.com</i>
Study days	<i>Lectures: due to timetable Practicals: due to timetable</i>
Consultations	<i>At the Management and Business department, off-line; due to timetable of consultations, personal</i>
The purpose of the discipline	
is formation of a modern, based on a systematic approach, worldview on the creation, operation and management of the organization	
Prerequisites for learning	
Management, Business ethics	
Content of the academic discipline	
Content module 1 <i>General theory of organization</i>	
Theme 1. Methodological principles of organization theory.	
Theme 2. Major organizational theories and models.	
Theme 3. The essence of the organizational process.	
Content module 2 <i>Functioning and development of the organization</i>	
Theme 4. Functioning of the organization as a system.	
Theme 5 Functioning of the organization as a society.	
Theme 6 External and internal environment of the organization	
Material and technical (software) for discipline support	
<i>Multimedia Projector</i>	
Course page on the Moodle platform (personal training system)	<i>under construction</i>
The system of the study results assessment	
The system of assessment of the formed competencies takes into account the types of classes, which include lectures and practical classes as well as independent work. Assessment of the formed competencies is carried out according to the accumulative 100-point system.	
Current control, which is carried out during the semester during practical classes is assessed by the sum of points scored. The maximum possible number of points for the current and final control during the semester – 100 and the minimum possible number of points – 60.	



Current control includes the following control measures: tasks by topics; current control works; final control works.

More information that is detailed is in the Working plan.

Policies of the academic discipline

The teaching of the discipline is based on the principles of academic integrity. Violations of academic integrity include: academic plagiarism, fabrication, falsification, write-off, deception, bribery, and biased evaluation. For violation of academic integrity, students are brought to the following academic responsibility: re-assessment of the relevant type of educational work

More detailed information on competencies, learning outcomes, teaching methods, forms of assessment, independent training are given in the Syllabus of the academic discipline (under construction).

Syllabus approved at the meeting of Department «17» February 2023. Protocol №10.