



Syllabus of the educational discipline «Crisis Management»

| | |
|--|--|
| Specialty | All |
| Educational program | All |
| Level of education | first (bachelor) |
| Discipline status | Selective |
| Teaching language | English |
| Course / semester | 3 course, 5 semester |
| Number of credits ECTS | 5 |
| Distribution by types of trainings and hours of study | Lectures – 30 hours. Practical studies (seminars) – 30 hours. Independent training – 90 hours. |
| Form of final assessment | Pass |
| Department | Management and Business Department Library Building, 703 room Phone: +38 (057) 702-01-46 (2-96) Site: www.kmib-hneu.com |
| Teacher (-s) | Dr Sergii Vasylyk, Associate Professor |
| Teacher's contacts | sergii.vasylyk@hneu.net |
| Days of the classes | According to the schedule of classes |
| Consultations | According to the consultation schedule |
| The purpose of the discipline is formation of a system of special knowledge and practical skills for future managers of the development and implementation of crisis management measures. | |
| Prerequisites for learning Law Basics / <i>Knowledge of Company law</i> Economics of enterprise / <i>Fundamentals of company organization and activities</i> Finances of enterprise / <i>Finances planning of company activity</i> | |
| Content of the educational discipline | |
| Theme 1. Fundamentals of crisis management | |
| Theme 2. Legal bases of crisis management | |
| Theme 3. Diagnostics of the enterprise economic condition and assessment of the insolvency prospects | |
| Theme 4. Mechanism and technology of crisis management | |
| Theme 5. Strategy and tactics of crisis management | |
| Theme 6. Human resources management in crisis situations | |
| Material and technical support (software) of the discipline <i>Laptop, Power Point MS Office, Multimedia Projector</i> | |
| Course page on the Moodle platform (personal training system) | Course description; Working plan; Syllabus; Lectures (presentations); Practical tasks (methodical recommendations); Seminars (list of questions); Tests; Additional learning materials. https://pns.hneu.edu.ua/enrol/index.php?id=616 |
| Recommended literature | |
| Main | |
| 1. Weston F. <i>Takeovers, Restructuring, and Corporate Governance</i> / F. Weston, J. Siu, B. Johnson. – Upper Saddle River: Prentice-Hall, 2001. – 690 p. | |
| 2. Василенко В.О. <i>Антикризове управління підприємством: Навч. посібник.</i> – Київ: ЦУЛ, 2003. – 504 с. | |
| 3. <i>Банкрутство і санація підприємства: теорія і практика кризового управління</i> / Т.С.Клебанова, О.М.Бондар, О.В.Мозенков та ін. / За ред. О.В.Мозенкова. – Харків: ВД | |



“Інжеск”, 2003. – 272 с.

4. Лепейко Т. І. Управління персоналом підприємства в умовах невизначеності (поведінковий підхід) : монографія – Т. І. Лепейко, О. М. Миронова. – Х. : Вид ХНЕУ, 2010. – 236 с.

Additional

1. Поникаров В. Д., Андрейченко Ж.О. Господарське законодавство. – Харків: ВД “Інжеск”, 2003. – 128 с.

Assessment system of learning outcomes

The total score of the discipline consists of class attendance, current control, final control (the maximum amount is 100 points, the minimum amount that taking as a pass of discipline – 60 points). More detailed information on assessment is given in the technological card of the discipline.

Accumulation of rating points in the discipline

| Types of training | Max points |
|-------------------------------------|------------|
| Active work on lectures | 15 |
| Active work on practical (seminars) | 15 |
| Competence-oriented tasks | 24 |
| Presentations | 8 |
| Express test | 4 |
| Written Test | 34 |
| Max points | 100 |

Transference of Simon Kuznets KHNUE Characteristics of Students’ Progress into the System of the ECTS Scale

| Total score on a 100-point scale | ECTS assessment scale | Assessment on the national scale | |
|----------------------------------|-----------------------|--|----------|
| | | for exam, differentiated test, course project (work), practice, training | for pass |
| 90 – 100 | A | excellent | pass |
| 82 – 89 | B | good | |
| 74 – 81 | C | satisfactory | |
| 64 – 73 | D | | |
| 60 – 63 | E | unsatisfactory | not pass |
| 35 – 59 | FX | | |
| 1 – 34 | F | | |

Discipline policies

Policy of academic integrity,

Absenteeism policy,

Policy to perform tasks later than the deadline

More detailed information about competencies, learning outcomes, teaching methods, assessment forms, independent training is given in the Syllabus (Working plan)of the educational discipline (<http://www.repository.hneu.edu.ua/handle/123456789/21003>)

Syllabus approved at the meeting of the Management and Business Protocol № 1 dated August, 27 2021.