



## Syllabus of the educational discipline «Theory of management»

<b>Specialty</b>	073 Management
<b>Educational program</b>	073.040 Business Administration
<b>Level of education</b>	first (bachelor)
<b>Discipline status</b>	Base
<b>Teaching language</b>	English
<b>Course / semester</b>	1 course, 2 semester
<b>Number of credits ECTS</b>	4
<b>Distribution by types of trainings and hours of study</b>	Lectures – 24 hours. Practical studies (seminars) – 24 hours Independent training – 72 hours.
<b>Form of final assessment</b>	Pass
<b>Department</b>	Management and business department S. Kuznets Kharkiv National University of Economics, 61166, Kharkiv, 9a Nauki Ave., Scientific and library building, 7th floor, room 703, тел. +38 (057) 702-01-46 (2-96), <a href="mailto:kaf_mb_hneu@ukr.net">kaf_mb_hneu@ukr.net</a> , <a href="mailto:kafmb2007@gmail.com">kafmb2007@gmail.com</a>
<b>Teacher (-s)</b>	Inna Gruzina, PhD, Associate professor of Management and Business department
<b>Teacher's contacts</b>	<a href="mailto:gruzinaia@gmail.com">gruzinaia@gmail.com</a>
<b>Days of the classes</b>	Tuesday, Thursday
<b>Consultations</b>	Thursday at 16.00; management and business department
<b>The purpose of the discipline is the formation of a modern, based on a systematic approach, outlook on creation, operation and evolution of organizations</b>	
<b>Prerequisites for learning</b> "Economics"; "Sociology"; "Business Ethics" / Ability to collect, process and analyze information obtained from literary sources, to formulate conclusions on the development of economics, to understand the essence of the concept of "society" and the basic principles of its operation	
<b>Content of the educational discipline</b>	
<b>Content module 1. The general theory of organization management</b>	
<b>Theme 1.</b> The essence and content of the theory of management	
<b>Theme 2.</b> Evolution of managerial thought	
<b>Theme 3.</b> Basic management functions	
<b>Theme 4.</b> The management of organization as a system	
<b>Content module 2. Management of functioning and development of organization ...</b>	
<b>Theme 5.</b> The management of Organization as a society	
<b>Theme 6.</b> The management of Organizational process ...	
<b>Material and technical support (software) of the discipline (there is no need)</b>	
<b>Course page on the Moodle platform (personal training system)</b>	<a href="https://pns.hneu.edu.ua/course/view.php?id=2966">https://pns.hneu.edu.ua/course/view.php?id=2966</a> the following materials are posted: technological map, syllabus of the academic discipline, practical tasks, lecture presentations
<b>Recommended literature</b>	
Основні: Иванова Т. Ю., Приходько В. И. Теория организации. Краткий курс : учеб. пособие / Т. Ю. Иванова, В. И. Приходько – СПб. : Питер, 2004 – 268 с. Додаткові: 1. Мильнер Б. З. Теория организации / Б. З. Мильнер – 3-е изд. , перераб. и доп. – М. : Инфра-М, 2003 – 558 с. 2. Савченко Б. Г., Пилипенко С. М., Бубенко І. В. Теорія управління: навч. посіб./ Б.Г. Савченко, С. М. Пилипенко, І. В. Бубенко – Х. : ХДЕУ, 1996 –	



90 с. 3. Румянцева З.П. Общее управление организацией. Теория и практика : учеб. для вузов / З.П. Румянцева – М. : Инфра-М, 2003 – 303 с.

**Assessment system of learning outcomes**

Control measures include:

current control is carried out during lectures and practical lessons and is estimated by the sum of the points scored (minimum amount - 15 points, maximum amount - 40 points);

modular control - a written modular tests after studying the material from the logically completed part of the discipline - content module (minimum amount - 10 points, maximum amount - 30 points);

final control is carried out in the form of a credit as the sum of the points scored in the discipline (minimum amount - 35 points, maximum amount - 100 points), is defined as the sum of points for the student's progress in the current control, including written modular tests (modular and final (minimum amount - 10 points, maximum amount - 30 points)). Modular and final tests points are added to the sum of the points scored for student's current control. The credit is given on the results of the student's work throughout the semester.

*More detailed information on assessment is given in the technological card of the discipline.*

**Accumulation of rating points in the discipline (example)**

Types of training	Max points
Lecture	6
Practical classes	6
Tasks by themes	10
Express test	8
Written Test	60
Essay	5
Presentation	5
<b>Max points</b>	<b>100</b>

**Transference of Simon Kuznets KHNUE Characteristics of Students' Progress into the System of the ECTS Scale**

Total score on a 100-point scale	ECTS assessment scale	Assessment on the national scale	
		for exam, differentiated test, course project (work), practice, training	for pass
90 – 100	A	excellent	pass
82 – 89	B	good	
74 – 81	C	satisfactory	
64 – 73	D		
60 – 63	E	unsatisfactory	not pass
35 – 59	FX		
1 – 34	F		

**Discipline policies**

*Policy of academic integrity,*

*Absenteeism policy,*

*Policy to perform tasks later than the deadline, etc.*

*More detailed information about competencies, learning outcomes, teaching methods, assessment forms, independent training is given in the Syllabus (working plan) of the educational discipline.*