



Syllabus of the educational discipline «Management of Organizations»

Specialty	073 «Management»
Educational program	073.040 «Business Administration»
Level of education	Master (second)
Discipline status	Base
Teaching language	English
Course / semester	1 course, 1 semester
Number of credits ECTS	4
Distribution by types of trainings and hours of study	Lectures – 20 hours. Practical studies (seminars) – 20 hours. Laboratory studies – 0 hours. Independent training – 80 hours.
Form of final assessment	Pass
Department	Department of Management and Business, 61166, Kharkiv, Nauky avenue, 9-A, Library building, 7th floor, room 703 Tel. +38 (057) 702-01-46 (additional 2-96) Web-site: http://www.kmib.hneu.edu.ua
Teacher (-s)	Lepeyko Tatyana Ivanivna, Doctor of Economic Sciences, Professor Pererva Ivanna Mukolayivna, Candidate of Economic Sciences, Teacher
Teacher's contacts	Lepeyko T. I. lepeyko.tetyana@gmail.com Pererva I. M. imatsikanych@gmail.com
Days of the classes	Lectures – Tuesday Practical studies – Tuesday
Consultations	Every Tuesday from 10:00 to 12:00
<p>The purpose of the discipline is formation in future masters of contemporary system thinking and a set of special skills in the management of subsystems and elements of the internal environment of the enterprise at all stages of its life cycle, the widespread use of the properties of systems for the effective management of the organization.</p>	
<p style="text-align: center;">Prerequisites for learning</p> <p>«Management», «Strategic Management», «Economics of an Enterprise»</p>	
<p style="text-align: center;">Content of the educational discipline</p> <p>Content module 1 Theoretical foundations of Management of organizations Theme 1. Management in a dynamic environment Theme 2. Evolution of theories in management. Theme 3. Modern Business models Theme 4. Management in globalization conditions Content module 2 Modern tools and technologies of the organization's management Theme 5 Modern organizational structures and organizational design Theme 6 Cross-cultural management Theme 7 Technologies for problem solving and decision making in management Theme 8 «Blue Ocean» Strategies</p>	
<p style="text-align: center;">Material and technical support (software) of the discipline</p> <p style="text-align: center;">Laptop, Power Point MS Office</p>	
<p style="text-align: center;">Working Plan of discipline</p>	



Course page on the Moodle platform (personal training system)		<i>Syllabus of the educational discipline</i> <i>Lectures, Seminars,</i> https://pns.hneu.edu.ua/course/view.php?id=6983	
Recommended literature			
<p>1. Афанасьев М. В. Основы менеджменту : навчально-методичний посібник для самостійного вивчення дисципліни / М. В. Афанасьєв, Л. Г. Шемаєва, В. С. Верлока / за редакцією проф. М. В. Афанасьєва. – Х. : ВД "ІНЖЕК", 2003. – 484 с.</p> <p>2. Лепейко Т.І. Менеджмент : навч. посібн. / Т. І. Лепейко, О. М. Миронова. - Х. : ХНЕУ, 2010. – 202 с.</p> <p>3. Сайт ПНС ХНЕУ ім. С. Кузнеця [Електронний ресурс]. – Режим доступу: https://pns.hneu.edu.ua/course/view.php?id=2966</p>			
Assessment system of learning outcomes			
<p>The final score in the discipline is calculated taking into account the points obtained during the current control of the accumulative system. The total result in points for the semester is: "60 or more points - passed", "59 or less points - not passed".</p> <p>More detailed information on assessment is given in the technological card of the discipline.</p>			
Accumulation of rating points in the discipline (example)			
Types of training		Max points	
Lectures		10	
Practical studies (seminars)		5	
Tasks by topics		10	
Presentations		14	
Written Test		30	
Express test		20	
Essay		6	
Home works		5	
Max points		100	
Transference of Simon Kuznets KHNUE Characteristics of Students' Progress into the System of the ECTS Scale			
Total score on a 100-point scale	ECTS assessment scale	Assessment on the national scale	
		for exam, differentiated test, course project (work), practice, training	for pass
90 – 100	A	excellent	pass
82 – 89	B	good	
74 – 81	C	satisfactory	
64 – 73	D		
60 – 63	E	unsatisfactory	not pass
35 – 59	FX		
1 – 34	F		
Discipline policies			
<p>The policy of the discipline is based on the principles of academic integrity and is determined by the system of requirements that the teacher imposes on the student when studying the discipline (rules of conduct in class, passes, mobile phone use, retransmission, etc.). Academic plagiarism policy.</p> <p>More detailed information about competencies, learning outcomes, teaching methods, assessment forms, independent training is given in the Syllabus (working plan) of the educational discipline (http://www.repository.hneu.edu.ua/handle/123456789/19761).</p>			