



The syllabus of the discipline «Labor Economy»

Specialty	051 «Economy»
Educational program	Personnel management and labor economy
Educational level	First (educational and scientific level)
Discipline status	Basic
Language of teaching	English
Course / semester	2 nd course, II semester
Number of ECTS credits	5
Distribution by types of classes and hours of study	Lectures – 24 hours Practical (seminars) – 24 hours Laboratory – 0 hours Individual work – 102 hours
Form of final control	Exam
Department	Department of economy and social science, main building, 2nd floor, office 217 http://www.kafesn.hneu.edu.ua/
Lecturer (-s)	PhD, associate professor Stepanova Eka Raminovna
Lecturer's contact information	stepanovaekaraminovna@gmail.com
Class days	Due to the schedule
Consultations	Consultations by prior arrangement (or remotely - at the request of the student)
The purpose of the discipline - providing future professionals with the knowledge of the necessary theoretical foundations, guidelines, practical skills, mechanism for managing the field of work, necessary for free possession of the practice of making optimal decisions on the functioning, development and regulation of social and labor relations in society.	
Prerequisites for learning <i>Pre-listened disciplines: international economics, political economics, microeconomics, macroeconomics</i>	
The content of the discipline	
Content module 1. Labor resources. Formation and regulation of social and labor relations in the labor market	
Topic 1. The essence, object, subject and tasks of the discipline	
Topic 2. Work as a sphere of human life and a fundamental factor of economic activity	
Topic 3. Labor resources and labor potential of society	
Topic 4. Social and labor relations as a system	
Topic 5. Social policy	
Topic 6. The labor market and its regulation	
Content module 2. Wages, analysis and planning indicators of labor	
Topic 7. Organization and regulation of labor	
Topic 8. Productivity and efficiency of labor	
Topic 9. Income policy and remuneration.	
Topic 10. Job planning	
Topic 11. Analysis, reporting and auditing at work	
Topic 12. International Labor Organization and its impact on the social and labor relations	
Topic 13. International experience in regulating social and labor relations	
Material and technical (software) of the discipline (not required)	
Course page on the Moodle platform (personal training system)	https://pns.hneu.edu.ua/course/view.php?id=5639
Recommended sources	



1. Владимірова Л. П. Економіка праці : учебн. посіб. – 2-е изд., перераб. и доп. / Л.П. Владимірова. – М. : Издательский Дом «Дашков и К», 2002. – 300 с.
2. Гриньова В. М., Шульга Г. Ю. Економіка праці та соціально-трудова відносина : навч. посібник / В. М. Гриньова, Г. Ю. Шульга. – Х. : ВД «ІНЖЕК», 2007. – 288 с.
3. Грішнова О. А. Економіка праці та соціально-трудова відносина : підручник / О. А. Грішнова. – К. : Знання, 2006. – 559 с.
4. Есінова Н. И. Экономика труда и социально-трудовые отношения : учебн. посіб. / Н. И. Есінова. – К. : Кондор, 2003. – 464 с.
5. Лепейко Т. І. Економіка праці : навч. посіб. / Т. І. Лепейко, Т. С. Шапошнікова, О. В. Толстікова. – Х. : ХНЕУ, 2006. – 232 с.
6. Пилипенко С. М. Економіка праці та соціально-трудова відносина : навч. посіб. / С. М. Пилипенко, А. А. Пилипенко, І. П. Отенко. – Х. : Вид. ХДЕУ, 2004. – 224 с.

Learning outcomes assessment system

A student should be considered certified if the sum of points is equal to or exceeds 60. The minimum possible number of points is 35 and the minimum possible number of points is 25.

More detailed information on assessment is given in the technological map of the discipline.

Accumulation of rating points in the discipline

Types of educational work	Max number of points
Lectures	15.5
Practical lessons	15.5
Home tasks	3
Seminar lessons	6
Tests	4
Colloquium	8
Essay	8
Exam	40
Max number of points	100

Compliance of the ECTS assessment scale with the national assessment system and KhNEU. S. Kuznets

Sum of points for all kinds of educational activity	Grade ECTS	Grade on national scale	
		for exam, course project (work), practice	for credit
90 – 100	A	Excellent	Accepted
82 – 89	B	Well	
74 – 81	C		
64 – 73	D		
60 – 63	E	Satisfactorily	Not Accepted
35 – 59	FX		
1 – 34	F		

Discipline policies

If the student was absent from class, he must complete the task in the PNS within the period specified by the lecturer.

More detailed information on competencies, learning outcomes, teaching methods, assessment forms, independent work is given in the Work program of the discipline (<https://pns.hneu.edu.ua/course/view.php?id=5639>)