



EQUAL-IST

Gender Equality Plans for Information Sciences and Technology Research Institutions

EUROPEAN COMMISSION

Horizon 2020 - Research and Innovation Framework Programme

Call: H2020-GERI-2015-1

Funding scheme: Coordination & support action

Proposal number: 710549

Duration (months): 36

Activity: GERI-4-2015

EQUAL-IST aims at introducing structural changes to enhance gender equality within Information Systems and Technology Research institutions, which have been demonstrated to be among the research sectors most affected by gender inequalities at all levels. The project aims at supporting seven RPOs from Northern, Southern and Central European countries plus a CSI country, in developing and implementing Gender Equality Action Plans. All the 7 RPOs of the EQUAL-IST consortium are at a starting stage in the setting up of GEPs and they have also ensured the support of the highest management levels both from their faculties and university as whole. The project will combine gender mainstreaming and positive actions on 3 main levels: HR practices and management processes, research design and delivery, student services and institutional communication. For addressing and solving issues of horizontal and vertical segregation in research and administrative careers, work life balance, gender neutral-blind approaches to IST research, gender gaps in students' enrollment, EQUAL-IST will try to operate at the same time on organizational structures, discourses and behaviors. In addition, EQUAL-IST will promote a participatory approach towards Gender Equality Policies based on co-design and at the same time ensuring the active dialogue with and involvement of top decision makers at the partner RPOs. By setting up a dedicated crowdsourcing- online collaborative platform the project will support both the initial internal assessment of the RPOs and the GEPs design process.

EQUAL-IST toolkits and guidelines, lessons learned and used methodologies will be disseminated broadly in Europe and other CSI countries with a communication strategy focused on IST Research Institutions and RFOs and through collaboration with the EURAXESS network, in order to support ERA objectives in relation to gender equality in research.

List of participants:

Participant No *	Participant organisation name	Short Name	Country
1 (Coordinator)	ViLabs OE	ViLabs	Greece
2	European Centre for Women and Technology	ECWT	Norway
3	University of Muenster, Headquarters of the European Research Centre for Information Systems (ERCIS)	WWU	Germany
4	University of Liechtenstein	UNILI	Lichtenstein
5	University of Turku	UTU	Finland
6	Kaunas University of Technology	KTU	Lithuania
7	Università di Modena e Reggio Emilia	UNIMORE	Italy
8	University of Minho	UMinho	Portugal
9	Simon Kuznets Kharkiv National University of Economics	KhNUE	Ukraine